

ENVIRONMENTAL, HEALTH & SAFETY GUIDING PRINCIPLES



GLOBAL EHS POLICY

Axalta Coating Systems is committed to responsible environmental stewardship, health, safety, and security through Operational Excellence. Our Environmental, Health and Safety (“EH&S”) Guiding Principles define the behaviors and actions of the Company to responsibly source, produce and deliver competitively-advantaged product performance.



Annie Tannhauser
VP, Global Quality and EHS&S

Chris Villavarayan
Chief Executive Officer

OUR EH&S PERFORMANCE OBLIGATIONS ARE TO:

- Provide a safe, secure and environmentally sound workplace at each of our facilities that protects our employees and communities.
- Fulfill applicable EH&S compliance requirements.
- Maintain a strong and open partnership with our key stakeholders.
- Support the safe use of our products for customers globally.
- Contribute to the sustainability of our Company, our customers and the communities in which we operate and do business.



TO ADVANCE OUR EH&S PERFORMANCE, WE COMMIT TO:

- Demonstrate a consistent leadership example and maintain the expectation for positive behaviors that support our EH&S principles.
- Implement and improve our EH&S programs in accordance with the Responsible Care® Guiding Principles and program requirements.
- Embrace and sustain a culture where we work together to recognize and control EH&S risks and assure regulatory compliance through a high level of operational discipline.
- Strive to eliminate occupational injuries and illnesses.
- Establish, measure and achieve challenging performance targets relative to our Responsible Care commitment and compliance obligations.
- Act upon opportunities to protect people and the environment through responsible sourcing, production and delivery of our products.
- Innovate and responsibly produce safe and quality products that deliver performance throughout the product life cycle.